## ENVIRONMENT

Sign & Print Factor ensures that robust environmental management is embedded in everything that we design, manage, operate and deliver. We understand that we have some impact on the environment; this impact may be beneficial or adverse.

We have considerable opportunities to minimise and mitigate adverse impacts, while maximising the positive impacts, through development of our products, processes and services. We believe the environmental challenge to be a real and expanding opportunity for our business development and innovation.

We are committed to continual improvement, ensuring that any adverse effects from our operations are mitigated and reduced at all times. Our strategy for continual improvement and minimising or mitigating adverse environmental impact is detailed and managed.

All employees have a responsibility to help deliver our environmental strategy, policy and objectives, and supported through many forms of awareness training. Employees are encouraged to be involved, and to actively develop solutions and innovations. As we develop energy performance improvements for our buildings we look to our employees to support this and consider their personal consumption and impacts also. We strive to influence and support our clients, partners, supply chain and other stakeholders to minimise pollution, reduce resource consumption and wastage and actively encourage re-use and recycling. Our commitments are to comply with relevant legal and other requirements as a minimum standard; additionally, we have set inspirational objectives and targets within our Sustainability Strategy, for our business to drive continual improvement.

Sign & Print Factor Principal Environmental indicators are in the areas of:

- resource consumption (energy, CO2 and water);
- waste management, reuse and recycling;
- management system performance status;
- environmental awareness and training;

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Signed: Lian Clarke Managing Director

lssue: November 2019

